

Oregon Sea Grant 2020-2021 Oregon Executive Fellowship
Application Deadline: September 9, 5:00 p.m. Pacific Standard Time

Please note that due to the evolving COVID-19 situation, projects may need to be modified in scope or timing and will likely begin virtually. We will monitor the situation and communicate accordingly.

The Oregon Sea Grant College Program is soliciting applications for the 2020-2021 Climate Change Natural and Working Lands Coordinator Fellowship. This opportunity is intended to give a student or recent graduate first-hand experience in natural resource policy at the state level.

This position will assist Oregon state agencies in implementing Governor Brown's Executive Order 20-04: Directing State Agencies to Take Actions to Reduce and Regulate Greenhouse Gas Emissions. Specifically, this position will focus on Section 12A: *In coordination with ODA, ODF, and OWEB¹, the Oregon Global Warming Commission is directed to submit a proposal to the Governor for consideration of adoption of state goals for carbon sequestration and storage by Oregon's natural and working landscapes, including forests, wetlands, and agricultural lands, based on best available science. The proposal shall be submitted no later than June 30, 2021.*

The Global Warming Commission is assembling a team of experts to address this work. The fellow will work in the nexus among science, policy research, and public engagement. The fellow will use a variety of survey and outreach techniques to solicit and inform broad public input on practices, programs, and policies that aim to reduce greenhouse gas emissions and sequester and store carbon on natural and working lands. The fellow will research existing policies and programs in Oregon that could be modified to advance natural climate solutions, as well as policy mechanisms used in other jurisdictions that could be applied in this state. The full fellowship position description is included at the end of this document.

Eligible Applicants

The applicant must be enrolled in a Masters, Ph.D. or professional degree (e.g., law school) in any discipline at an accredited college, university or non-profit academic institution of higher education in the US or have completed their degree after December 2019. Previous or current Oregon Sea Grant Fellows are not eligible to apply.

Qualifications

Applicants must demonstrate the following qualifications in their application:

- Suitable professional background and interest in climate-related and natural resource policy issues.
- Excellent academic ability.
- Exceptional written and verbal communications skills.
- Ability to deal objectively and tactfully with a wide variety of people under stressful and hurried conditions.
- Ability to maintain a non-partisan, non-political position.
- Organizational skills that complement strong independent and team work capabilities.

The Oregon Sea Grant Scholars Program has focused on broadening participation and diversity by restructuring our recruitment and review processes to make them more equitable. Our intent is to be more inclusive of applicants from various cultural, ethnic, and socioeconomic backgrounds with unique lived experiences, skills and interests; including applicants that may have had fewer opportunities in the natural resource policy field. In line with this initiative, applicants will have the opportunity to demonstrate how their experience with diverse

¹ ODA – Oregon Department of Agriculture, ODF – Oregon Department of Forestry, OWEB – Oregon Watershed Enhancement Board

stakeholder groups and communities might apply to this fellowship, and how they think this fellowship will advance their long-term career goals.

Schedule of Dates:

- Submit intent to apply to eseagrants@oregonstate.edu by September 2, 2020 (strongly preferred) – Include “OSG Executive Fellowship” in the subject line.
- **Application due: Wednesday, September 9, 2020 by 5:00 pm PST**
- Interviews: mid-Late September
- Decision announced: early October
- Fellowship begins: October or November, 2020
- Period of fellowship: 9 Months

Fellowship Award

The length of assignment is expected to nine (9) months and is nonrenewable. The official start date of the fellowship can be flexible to accommodate recipient and host office needs, and can occur between October and November 2020. The fellowship stipend will provide you with \$3,000 per month to cover expenses during your full-time fellowship, which may include fellowship related professional development, educational supplies, health insurance, and travel expenses. All Oregon Sea Grant fellows are required to have health insurance.

How to Apply

Oregon Sea Grant uses eSeaGrant for fellowship application submissions. In order to access this system, please email eseagrants@oregonstate.edu declaring your interest in applying with “OSG Executive Fellowship” in the subject line. Email registration one week prior (September 2) to the application deadline is strongly preferred. Stating your interest does not obligate you to apply. Once you submit your interest in this fellowship, an eSeaGrant account will be created for you. All components of your application, including letters of recommendation, will be submitted through this system. This is a fairly new system that may take some time to learn how to navigate, and we are here to provide assistance as needed; however, please do not wait until the last minute to apply. Your completed application must be submitted in eSeaGrant by the deadline to be considered for this opportunity.

Application Requirements

Incomplete and late applications and applications that do not follow the formatting guidelines will not be considered. A complete application will include the following four (4) elements:

1. A current résumé or curriculum vitae (CV). The résumé/CV must be in 12 point font with 1” margins, must not exceed two (2) pages in length, and must include the following:
 - name and contact information (including address, phone number, and email);
 - education history, including current or final GPA;
 - work and volunteer history;
 - any publications;
 - if applicable: any funding support, either current or pending, and any previous awards; and,
 - any other résumé /CV information you wish the reviewers to consider.
2. A personal narrative statement. This statement should be your original, written work. Any background materials should be referenced and cited appropriately. The “References Cited” do not count towards the page limit. Please contact us with any questions. The statement must be in 12 point font with 1” margins, use 1.5 line spacing, must not exceed three (3) pages in length, and should describe the following:

- Why you are a good fit for the Fellowship, and why you want this particular position
 - How the fellowship relates to your career goals
 - Your experience interacting with diverse communities or stakeholder groups and how this experience will help you succeed as a fellow
 - How you would address the purposes and duties of the Fellowship (refer to specific skills provided on the last page of this RFA).
3. Clear, scanned copies of up-to-date transcripts for all graduate and undergraduate coursework. At the application stage, unofficial copies are acceptable. If you are selected for this fellowship, official transcripts will be required at that time. If possible, please redact your birthdate, social security number, and/or student ID number, if included on your transcript. Please do not have these sent separately, but include the copies of your transcripts with your application.
 4. Two letters of recommendation (one must be from the student's major professor or advisor). The second letter of recommendation can come from anyone of your choosing familiar with your abilities. The applicant will request letters of recommendation directly through the eSeaGrant system, and the letter writer will upload their digital letter of recommendation onto eSeaGrant. Make sure your recommendation writers have sufficient time to get the letter to us by or before the application deadline; **letters of recommendation must arrive by the application deadline for the application to be considered.**

Selection Process

A selection team evaluates each candidate's submitted written material based on these criteria: academic ability; communications skills; diversity and relevance of academic background to the available fellowship opportunity; additional qualifying experience (e.g., relevant work experience); support of recommendation letter writers; benefit of the fellowship to applicant's long term goals; experience interacting with diverse stakeholder groups or communities; and interest in and experience with Oregon marine/coastal natural resource policy or another Oregon-specific related field.

Top candidates will be interviewed in mid- to late-September. Interviews will be conducted by members of the selection team and by the Oregon Sea Grant director. The selected candidate(s) will interview with the host offices in late September. The nine-month fellowship is scheduled to begin between October and November 2020, depending on the arrangement between the student and the host office.

Oregon Sea Grant strongly discourages any contact between applicants and potential host offices before the interview process.

Find out more about past Oregon Sea Grant Scholars here: <https://seagrant.oregonstate.edu/fellowships/sea-grant-scholars>

Additional Information:

Any questions related to this fellowship can be directed to the following:

Sarah Kolesar
Research and Scholars Program Leader
sarah.kolesar@oregonstate.edu

Stephanie Ichien
Research and Scholars Program Coordinator
Stephanie.ichien@oregonstate.edu

Oregon Sea Grant Executive Policy Fellowship Position Description 2020

Office: Joint hosting - OR Global Warming Commission and OR Watershed Enhancement Board

Position Title: Climate Change Natural and Working Lands Coordinator

Position Location: Can work remotely; office based in Salem*. The position will be jointly hosted by the [Oregon Global Warming Commission](#) and the [Oregon Watershed Enhancement Board](#).

How this position specifically relates to policy:

This position will assist Oregon state agencies in implementing Governor Brown's Executive Order 20-04: Directing State Agencies to Take Actions to Reduce and Regulate Greenhouse Gas Emissions. Specifically, this position will focus on Section 12A: *In coordination with ODA, ODF, and OWEB², the Oregon Global Warming Commission is directed to submit a proposal to the Governor for consideration of adoption of state goals for carbon sequestration and storage by Oregon's natural and working landscapes, including forests, wetlands, and agricultural lands, based on best available science. The proposal shall be submitted no later than June 30, 2021.*

The Global Warming Commission is assembling a team of experts to address this work. The fellow will work in the nexus among science, policy research, and public engagement. The fellow will use a variety of survey and outreach techniques to solicit and inform broad public input on practices, programs, and policies that aim to reduce greenhouse gas emissions and sequester and store carbon on natural and working lands. The fellow will research existing policies and programs in Oregon that could be modified to advance natural climate solutions as well as policy mechanisms used in other jurisdictions that could be applied in the state.

Brief summary of the fellow's day-to-day activities and how these tasks fit within the larger project scope:

Timetable in process; to be finalized when Fellow is on board

Research policies and voluntary incentive programs to reduce greenhouse gases, sequester and store carbon on working lands:

- Research policies and incentive programs other states and provinces have implemented.
 - Develop and implement survey approaches, evaluate survey findings and draft/final reports.
 - Evaluate state and federal programs to identify gaps and opportunities.
- Recommend pathways for voluntary incentives, develop report and present findings.

Identification of a baseline, goals and milestones for carbon sequestration and storage in Oregon's natural and working lands:

- Participate in science and interagency teams and provide staff/logistics support.
 - Develop presentations and outreach materials for the team.
- Gather feedback from organizations and stakeholders identified below on methods and policy considerations.
- Assist with development of draft and final reports in coordination with the team.

Approximate breakdown of field/office work? The position will be office-based*

Communities or stakeholders with which the fellow may engage:

- Environmental Justice Organizations
- Climate, Environmental, and Conservation Organizations
- Agricultural and Forestry Organizations, and landowners

² ODA – Oregon Department of Agriculture, ODF – Oregon Department of Forestry, OWEB – Oregon Watershed Enhancement Board

18-Aug-20

-
- State and Federal natural resource agencies, as well as state boards and commissions
Experts in carbon and climate change from within and outside of the university system

Desired products from the fellow:

- Drafts and a final summary report of policies and voluntary incentive programs.
Surveys and survey analyses to gather and synthesize public input on goals, policies, and voluntary incentive programs.
- Meeting summaries to track decisions and recommendations.
- Presentations and outreach materials, as well as a draft and final science report.

Potential benefits of this position to the fellow:

- Chance to engage with advisors to Governor Brown to implement Oregon's largest ever Executive Order on climate change, with a focus on natural and working lands.
Opportunity to work with a wide range of agency leaders and stakeholders engaged in natural resource management issues in Oregon.
- Work will result in more effective use of existing state and federal programs, and may result in the design of new programs for climate change on natural and working lands.

Skills required:

- Excellent written and verbal communication skills.
- Ability to independently research natural resources topics and provide concise summaries.
- Basic knowledge of effective survey techniques and other analysis approaches.
- Group process and meeting coordination.
General knowledge of climate change and climate change impacts to landscapes.

Skills preferred:

- Comfortable presenting information to others in multiple formats.
- Background in natural resources, and climate policies and programs.
- Ability to work independently and as part of a team.
Working experience in outreach and engagement.

*Given current working conditions under COVID-19 restrictions, this position will primarily operate virtually.