Oregon Sea Grant
2021-2022 Oregon Natural Resource Policy Fellowship
Application Deadline: July 9, 5:00 p.m. Pacific Standard Time

Please note that due to the evolving COVID-19 situation, projects may need to be modified in scope or timing. We will monitor the situation and communicate accordingly.

The Oregon Sea Grant College Program is soliciting applications for the 2021-2022 Oregon Natural Resource Policy Fellowship. This is a full-time, one-year fellowship position that is intended to provide first-hand experience in natural resource policy at the state level. In so doing, the fellow will contribute to policies that will benefit natural resource managers, stakeholders, and user groups. The Natural Resource Policy Fellowship will place at least one graduate-level fellow in an Oregon state agency or nonprofit for one year, starting between August and September 2021, depending on the needs of the fellow and host office. Applicants selected as fellowship finalists will interview with host offices to find the best fit for the fellow and the office. If funding permits, multiple opportunities may be filled.

Eligible Applicants
Open to graduate students and recent graduates (preferred) with interest and experience in coastal policy from any U.S. university or college (preference will be given to eligible applicants from a college or university with a physical campus located in Oregon), who have completed their degree within the twelve-month period prior to the time of the fellowship application deadline (degree completed after July 3, 2020) OR are a current student within one year of completing their graduate degree. Preference will be given to those who will have completed their degree by the start of the fellowship—as a full-time position, the full benefits of this opportunity may be achieved most effectively post-graduation. Applicants must demonstrate a strong interest and experience in marine/coastal natural resource policy or other related fields, with priority given to applicants with Oregon-specific knowledge.

The Oregon Sea Grant Scholars Program has focused on broadening participation and diversity by restructuring our recruitment and review processes to make them more equitable. Our intent is to be more inclusive of applicants from various cultural, ethnic, and socioeconomic backgrounds with unique lived experiences, skills and interests; including applicants that may have had fewer opportunities in the marine policy field. In line with this initiative, applicants will have the opportunity to demonstrate how their experience with diverse stakeholder groups and communities might apply to this fellowship, and how they think this fellowship will advance their long-term career goals. Learn more about Oregon Sea Grant’s justice, equity, diversity, and inclusion (JEDI) work: https://seagrant.oregonstate.edu/jedi

Schedule of Dates:
● Host office fellowship positions posted on the website by: June 14, 2021
● Informational Webinar: June 11, 2021 at 10:00 – 10:30 am PST
  o Register for this webinar here: https://beav.es/3No
  o After registering, you will receive a confirmation email containing information about joining the meeting.
● Submit intent to apply to eseagrant@oregonstate.edu by July 2, 2021 - Include " OSG Natural Resource Policy Fellowship " in subject line. eSeaGrant registration is required (even if you already have an eSeaGrant account), and expressing intent to apply by the registration deadline is strongly preferred, but not required.
● Application due via eSeaGrant: July 9, 2021 by 5:00 pm PST
Interviews: mid to late July  
Decision announced: Early August  
Fellowship begins: Late August or September, 2021  
Period of fellowship: one year (unless stated otherwise)

**Fellowship Award**
The length of assignment is expected to be for one year and is nonrenewable, unless stated otherwise. The official start date of the fellowship can be flexible to accommodate recipient and host office needs, and can occur between August and September 2021. The fellowship will provide at least $36,000 for the year in monthly stipend payments. The stipend will provide you with $3,000 per month to cover expenses during your full-time fellowship, which may include fellowship related professional development, educational supplies, health insurance, and travel expenses. All Oregon Sea Grant fellows are required to have health insurance.

**How to Apply**
Oregon Sea Grant uses eSeaGrant for fellowship application submissions. In order to access this system, please email eseagrant@oregonstate.edu declaring your interest in applying with “OSG Natural Resource Policy Fellowship” in the subject line. Email registration one week prior (July 2) to the application deadline is strongly preferred. Stating your interest does not obligate you to apply. Once you submit your interest in this fellowship, an eSeaGrant account will be created for you. All components of your application, including letters of recommendation, will be submitted through this system. This is a fairly new system that may take some time to learn how to navigate, and we are here to provide assistance as needed. However, please do not wait until the last minute to apply as some sections require more time to request/submit (e.g. letters of recommendation).

**Application Requirements**
Incomplete and late applications and applications that do not follow the formatting guidelines will not be considered. **PLEASE PREPARE YOUR APPLICATION IN ACCORDANCE WITH THE GUIDELINES AND CAREFULLY REVIEW BEFORE SUBMITTING.** A complete application will include the following four (4) elements:

1. A current résumé or curriculum vitae (CV). The résumé/CV must be in 12 point font with 1” margins, must not exceed two (2) pages in length, and must include the following:
   - name and contact information;
   - education history, including current or final GPA;
   - work and volunteer history;
   - any publications and presentations;
   - if applicable: any funding support, either current or pending, and any previous awards; and,
   - any other résumé /CV information you wish the reviewers to consider.

2. A personal narrative statement. This statement should be your original, written work. Any background materials should be referenced and cited appropriately. The “References Cited” do not count towards the page limit. Please contact us with any questions. The statement must be in 12 point font with 1” margins, use 1.5 line spacing, must not exceed three (3) pages in length, and should describe the following:
   - Your interest in and experience with coastal/marine natural resource policy or other related fields, particularly Oregon-specific knowledge
   - How the fellowship will advance you towards your future career goals
   - Your experience interacting with diverse communities or stakeholder groups and how this experience will help you succeed as a fellow
3. Clear, scanned copies of up-to-date transcripts for all graduate and undergraduate coursework. At the application stage, unofficial copies are acceptable. If you are selected for this fellowship, official transcripts will be required at that time. If possible, please redact your birthdate, social security number, and/or student ID number, if included on your transcript. Please do not have these sent separately, but include the copies of your transcripts with your application.

4. Two letters of recommendation (one must be from the applicant's major professor or advisor). The second letter of recommendation can come from anyone of your choosing familiar with your abilities. The applicant will request letters of recommendation directly through the eSeaGrant system, and the letter writer will upload their digital letter of recommendation onto eSeaGrant. Make sure your recommendation writers have sufficient time to get the letter to us by or before the application deadline; letters of recommendation must arrive by the application deadline for the application to be considered.

2021 Potential Hosts – Position descriptions to be posted on the Oregon Sea Grant NRPF website no later than June 14, 2021

Oregon Sea Grant strongly discourages any contact between applicants and potential host offices before the interview process.

Selection Process
A selection team, usually comprised of Oregon Sea Grant staff, a member of the Oregon Sea Grant Advisory Council and another party (such as faculty or agency staff), evaluates each candidate’s submitted written material based on these criteria: academic ability; communications skills; diversity and relevance of academic background to the available fellowship opportunity; additional qualifying experience (e.g., relevant work experience); support of recommendation letter writers; benefit of the fellowship to applicant’s long term goals; experience interacting with diverse stakeholder groups or communities; and interest in and experience with Oregon marine/coastal natural resource policy or another Oregon-specific related field.

Top candidates will be interviewed in mid to late-July. Interviews will be conducted by members of the selection team and by the Oregon Sea Grant director. The selected candidate(s) will interview with potential host offices of their choice in late July or early August. The one-year long fellowship is scheduled to begin between August and September 2021, depending on the arrangement between the fellow and the host office.

Find out more about past Oregon Sea Grant Natural Resource Policy Fellows here:
https://seagrant.oregonstate.edu/fellowships/sea-grant-scholars

Application resources are available on the Oregon Sea Grant website here:
https://seagrant.oregonstate.edu/fellowships/application-resources

Additional Information
For additional information about the Oregon Natural Resource Policy Fellowship, contact:
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Oregon Sea Grant
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