

**Oregon Sea Grant and West Coast Ocean Alliance  
2023-2024 Natural Resource Policy Fellowship  
*Application Deadline July 10, 2023 5:00 p.m.***

The Oregon Sea Grant College Program is soliciting applications for the Oregon Sea Grant 2023-2024 Natural Resource Policy Fellowship and the new West Coast Ocean Alliance Fellowship program. These are full-time, one-year fellowship positions intended to provide first-hand experience in natural resource and ocean policy and science at the state and regional levels along the U.S. West Coast. In so doing, the fellow will contribute to policies and planning that will benefit natural resource managers, interested parties, and user groups. These fellowship programs will place at least five West Coast Ocean Alliance Fellows with a state or federal agency or Tribal Government along the West Coast and at least three graduate-level Oregon Sea Grant fellows within the State of Oregon. All fellowships will last one year, starting in September or October 2023, depending on the needs of the fellow and host office. Applicants selected as fellowship finalists will interview with host offices to find the best fit for the fellow and the office. If funding permits, additional opportunities may be filled or extended.

**Eligible Applicants**

**The Oregon Sea Grant 2023-2024 Natural Policy Fellowship** is open to graduate students and recent graduates (preferred) with interest and experience in coastal policy from any U.S. university or college (preference will be given to eligible applicants from a college or university with a physical campus located in Oregon), who have completed their degree within the twelve-month period prior to the time of the fellowship application deadline (degree completed after July 1, 2022) **OR** are a current student within one year of completing their graduate degree (additional exceptions may apply to specific positions). Preference will be given to those who will have completed their degree by the start of the fellowship—as a full-time position, the full benefits of this opportunity may be achieved most effectively post-graduation.

**The 2023-2024 West Coast Ocean Alliance Fellowship** is open to college-level students and graduates focused on ocean and coastal management issues with an interest in ocean policy and planning along the U.S. West Coast. Because of the wide range of members and partners of the West Coast Ocean Alliance, applicants for the West Coast Ocean Alliance Fellowship are not required to have a graduate degree. However, some project hosts may require graduate-level degrees to align with specific aspects of their proposed fellowship project and will score applicants accordingly. WCOA fellowships will consider relevant experience when reviewing applicants.

All applicants must demonstrate a strong interest and experience in marine/coastal natural resource policy or other related fields, with priority given to applicants with Oregon and West Coast specific knowledge.

Foreign nationals please note: while this opportunity is open to all eligible students regardless of nationality, some participating host offices are unable to accept international applicants. Further, additional taxes may be applied to your stipend, depending on US tax treaties. Any relevant work authorization paperwork must be completed by fellows prior to the start date of the fellowship.

The Oregon Sea Grant Scholars Program has focused on broadening participation and diversity by restructuring our recruitment and review processes to make them more equitable. Our intent is to be more inclusive of applicants from various cultural, ethnic, and socioeconomic backgrounds with unique lived experiences, skills, abilities, and interests; including applicants that may have had fewer opportunities in the marine policy field. In line with this initiative, applicants will have the opportunity to demonstrate how their experience with diverse groups and communities might apply to this fellowship, and how they think this fellowship will advance their long-term career goals. Learn more about Oregon Sea Grant’s diversity, equity, inclusion, justice, and accessibility (DEIJA) work: <https://seagrants.oregonstate.edu/diversity>

**2023-2024 Oregon Sea Grant Natural Resource Policy Fellowship Hosts**

The tentative list of 2023-2024 OSG NRPF host of position titles is provided below. Full position descriptions of the final list of hosts will be posted on the [OSG NRPF website](#) by June 21, and a notification of their release will be sent to the [OSG Fellowship Announcements Listserv](#). Sign up for the listserv using the provided link.

<b>Preliminary 2023-2024 OSG Natural Resource Policy Fellowship Hosts</b>	
<b>Host Agency</b>	<b>Preliminary Position Title</b>
Tillamook Estuaries Partnership	Restoration Project Impact Analyst for Coastal Watersheds
Oregon Parks and Recreation Department	Ocean Shore Decision Support Development Fellow
Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians	Tribal Algae Taxonomist and Biologist
Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians	Tribal Climate Adaptation Specialist
Oregon Department of Fisheries & Wildlife – Marine Reserves	Human Dimensions Research Fellow
Oregon Sea Grant	Seafood Education Fellow

*Oregon Sea Grant strongly discourages any contact between applicants and potential host offices before the interview process.*

**2023-2024 West Coast Ocean Alliance Fellowship Hosts**

In addition to the OSG Natural Resource Policy Fellowship, Oregon Sea Grant is pleased to partner with the **West Coast Ocean Alliance (WCOA)** on their Fellowship Program.

The West Coast Ocean Alliance (WCOA) is the regional ocean partnership for the U.S. West Coast, focused on enhanced management and coordination by working closely with its Tribal, State and Federal government members. Ocean conditions are changing, new uses of the sea are emerging, and the authorities for ocean management are complex and overlapping. These West Coast-wide challenges are best evaluated holistically rather than through the lens of individual management entities. Our work will support healthy, resilient ocean ecosystems and communities that thrive on ocean resources. Please visit the WCOA website for more information.

<b>Preliminary 2023-2024 WCOA Fellowship Hosts</b>	
<b>Host Agency</b>	<b>Preliminary Position Title</b>
The Kashia Band of Pomo Indians of the Stewarts Point Rancheria, Department of Environmental Planning (Hybrid in Sonoma County, CA)	Ocean Science and Policy Fellow
Blue Lake Rancheria , Sustainability and Community Development Department (Hybrid in Blue Lake, CA)	Sustainable Energy/Community Development Fellow
Oregon Coastal Management Program within the Oregon Department of Land Conservation and Development (Hybrid in Salem or Portland, OR)	Oregon Ocean Data Fellow
WA Dept Ecology (Hybrid in Lacey, WA or Remote)	Offshore Wind Marine Spatial Planning Assistant
NOAA’s National Marine Fisheries Service - West Coast Region (In-person in OR, WA, or CA, Remote, or Hybrid)	NOAA West Coast Offshore Wind Team Support Lead
NOAA’s National Marine Fisheries Service - Northwest Fisheries Science Center (In-person or hybrid in Newport, OR or Seattle, WA or Remote)	GIS Content Creator, NOAA Fisheries West Coast Offshore Wind Team
EPA Region 9 Wetlands and Oceans Section (Hybrid in San Francisco or Los Angeles, CA)	Marine Protection and Research Fellow
Southern California Coastal Water Research Project (Costa Mesa, CA)	West Coast Ocean Health Dashboard Developer
NOAA’s National Marine Fisheries Service - West Coast Region (In-person in Seattle, Lacey, or Long Beach, WA, Remote, or Hybrid)	NOAA West Coast Aquaculture Fellow

*WCOA strongly discourages any contact between applicants and potential host offices before the interview process.*

**Additional Information**

More about current [Oregon Sea Grant Fellowship Opportunities](#) and [application resources](#) are available on the Oregon Sea Grant website.

### **Schedule of Dates for the 2023-2024 Application Review:**

- June 21, 2023 at 11:00-11:30 PST: Informational Q&A on current OSG student opportunities— informational webinar recording will be shared on the [OSG Fellowship Announcements Listserv](#) prior to this Q&A session.
  - Register for this Q&A Session here:  
<https://oregonstate.zoom.us/meeting/register/tJcudOmqrTgjE9M41kPfhIfiuuefa7URFzRr>
  - After registering, you will receive a confirmation email containing information about joining the meeting.
- July 3, 2023: Submit intent to apply to [eseagrant@oregonstate.edu](mailto:eseagrant@oregonstate.edu). Include "OSG/WCOA Natural Resource Policy Fellowship" in the subject line. eSeaGrant registration is required (even if you already have an eSeaGrant account), and expressing intent to apply by the registration deadline is strongly preferred, but not required.
  - in eSeaGrant, you will have the option to apply for the OSG Natural Resource Policy Fellowship, the WCOA Fellowship, or both.
- **July 10, 2023 by 5:00 pm PST: Application due via eSeaGrant**
- mid to late July: Interviews
- By August 31: Decision announced
- September or October 2023: Fellowship begins
- Period of fellowship: one year (unless stated otherwise)

### **Fellowship Award**

The length of assignment is expected to be for one year and is nonrenewable, unless stated otherwise. The official start date of the fellowship can be flexible to accommodate recipient and host office needs and can occur between September and October 2023.

The Oregon Sea Grant Natural Resource Policy Fellowship will provide at least \$48,000 for the year in monthly stipend payments, or \$4,000 per month.

The West Coast Ocean Alliance Fellowship will provide at least \$57,000 for the year in monthly stipend payments; \$4,750 per month, plus additional funds to support attendance at WCOA meetings.

The fellowship stipend is intended to cover all associated expenses during your full-time fellowship, which may include professional development, supplies, health insurance, and travel expenses. All Oregon Sea Grant fellows are required to have health insurance.

### **How to Apply**

Oregon Sea Grant uses eSeaGrant for fellowship application submissions. In order to access this system, please email [eseagrant@oregonstate.edu](mailto:eseagrant@oregonstate.edu) declaring your interest in applying with "2023 OSG/WCOAFellowship" in the subject line. Email registration one week prior (July 3) to the application deadline is strongly preferred. Stating your interest does not obligate you to apply. Once you submit your interest in this fellowship, an eSeaGrant account will be created for you. All components of your application, including letters of recommendation, will be submitted through this system. This system may take some time to learn how to navigate, and we are here to provide assistance as needed. However, please do not wait until the last minute to apply as some sections require more time to request/submit (e.g. letters of recommendation).

We will use the same application interface for both the OSG Natural Resource Policy Fellowship AND the WCOA Fellowship Program. Applicants that are interested in applying for both programs can do so with

a single application in eSeaGrant; however, you are not obligated to do so. There will be an opportunity to specify which fellowship you are applying for and to indicate your host position preferences.

### **Application Requirements**

Incomplete, late applications, and applications that do not follow the formatting guidelines will not be considered. **PLEASE PREPARE YOUR APPLICATION IN ACCORDANCE WITH THE GUIDELINES AND CAREFULLY REVIEW BEFORE SUBMITTING.** A complete application will include the following elements:

1. Indicate if you are applying for both the OSG NRPF, the WCOA Fellowship, or both. In any case, applicants are only required to submit one application.
2. A current résumé or curriculum vitae (CV). The résumé/CV must be in 12-point font with 1" margins, must not exceed two (2) pages in length, and must include the following:
  - name and contact information;
  - education history;
  - work and volunteer history;
  - any publications and presentations;
  - if applicable: any funding support, either current or pending, and any previous awards; and,
  - any other résumé /CV information you wish the reviewers to consider.
  - Sample [résumés](#) and [CVs](#) from the Oregon State University Career Development Center may be helpful.
3. A personal narrative statement. This statement should be your original, written work. Any background materials should be referenced and cited appropriately. The "References Cited" do not count towards the page limit. Please contact us with any questions. The statement must be in 12-point font with 1" margins, use 1.5 line spacing, must not exceed three (3) pages in length, and should describe the following:
  - Your interest in and experience with coastal/marine natural resource policy or other related fields, particularly Oregon- or West Coast-specific knowledge
  - How the fellowship will advance you towards your future career goals
  - Your experience interacting with diverse communities or stakeholder groups **and** how this experience will help you succeed as a fellow
  - If you are interested any of the Tribal positions, please share your experience working for or with Tribes or any education related to Tribal sovereignty or policy
  - How your experience and skills align with this opportunity.

The section below on the "Selection Process" (pgs. 4-5) provides additional detail on how your application will be reviewed relative to these prompts.

4. Clear, scanned copies of up-to-date transcripts for **all graduate and undergraduate coursework as applicable for the host projects you are considering**. At the application stage, unofficial copies are acceptable. If you are selected for this fellowship, official transcripts may be required at that time. If possible, please redact your birthdate, social security number, and/or student ID number, if included on your transcript. Please do not have these sent separately but include the copies of your transcripts with your application in eSeaGrant.
5. In rank order, indicate the three host positions that you are most interested in. Applicants applying for both programs can indicate their preference for each program individually.
6. Two [letters of recommendation](#) (linked LOR tips & tricks)- The applicant will request letters of recommendation directly through the eSeaGrant system, and the letter writer will upload their digital letter of recommendation onto eSeaGrant. Make sure your recommendation writers

have sufficient time to get the letter to us by or before the application deadline; letters of recommendation must arrive by the application deadline for the application to be considered.

- OSG requirement: one letter must be from the applicant's major professor or advisor. The second letter of recommendation can come from anyone of your choosing familiar with your abilities.
  - WCOA requirement: letters should come from professional references. If you completed your degree, one letter must be from a major professor or advisor.
7. Complete Oregon Sea Grant's demographics questionnaire (optional)

### **Selection Process**

A selection team, usually composed of a member of the Oregon Sea Grant Advisory Council and other professionals in Oregon's marine research and policy arena (such as faculty or agency staff), evaluates each candidate's submitted written material based on the following criteria. A [comprehensive review criteria matrix provides](#) additional detail on the evaluation process (link provided in the text and available on the OSG NRPF website).

- Communication skills: ability to articulate ideas smoothly and without grammatical errors, both written and oral (if interviewed) – 10%
- Benefit of the fellowship to applicant's long-term goals – 15%
- Experience with people from diverse\* backgrounds – 15%
- Alignment of applicant's background, experience, and interest to the placement of interest – 10%
- Non-academic qualifying experience in marine/coastal natural resource policy or related fields – 20%
- Academic achievement: Relevance of educational background and coursework to coastal/marine natural resource policy or related fields – 10%
- Letters of recommendation – 20%

*\*Diversity refers to persons from various cultural, ethnic, and socioeconomic backgrounds that contribute a diverse perspective stemming from various lived experiences, skills, and interests.*

Top candidates will be interviewed in mid to late-July. Interviews will be conducted by members of the selection team, by the Oregon Sea Grant director, and the West Coast Ocean Alliance team as appropriate. The selected candidate(s) will interview with potential host offices of their choice in late July and early August. The one-year long fellowship is scheduled to begin between September and October 2023, depending on the arrangement between the fellow and the host office.

### **Award Requirements**

The recipient(s) of the scholarship will be part of Oregon Sea Grant's Scholars Program and will be asked to represent OSG or WCOA (respectively), and their host office. The recipient provides the Sea Grant office with quarterly updates on their fellowship progress and status. These quarterly updates may be posted to the Oregon Sea Grant [Scholars blog](#). The recipient will also submit a final project report narrative when the fellowship ends. In addition, the recipient may be asked to serve on upcoming OSG Scholar review panels. Additional documents may be requested from successful applicants.

Recipients must be eligible to work in the US by the start of their fellowship. Please notify Oregon Sea Grant of any changes to your status. Please note, OSG Fellows must declare any federal funding support received during the fellowship period.

For additional information about these opportunities, contact:

Stephanie Ichien

Oregon Sea Grant Research & Scholars Program Coordinator

Email: [stephanie.ichien@oregonstate.edu](mailto:stephanie.ichien@oregonstate.edu)

OR

Bri Goodwin

West Coast Ocean Alliance Project Coordinator

Email: [bri@westcoastoceanalliance.org](mailto:bri@westcoastoceanalliance.org)