



**Oregon Sea Grant**  
**2024 Natural Resource Policy Fellowship**  
***Application Deadline November 6, 2023 5:00 p.m.***

The Oregon Sea Grant College Program is soliciting applications for the Oregon Sea Grant 2024 Natural Resource Policy Fellowship program. These are full-time, one-year fellowship positions intended to provide first-hand experience in natural resource and ocean policy and science at the state level (some positions may vary in required time commitment and overall duration). In so doing, the fellow will contribute to policies and planning that will benefit natural resource managers, interested parties, and user groups. This iteration of our fellowship program will place at least four graduate-level Oregon Sea Grant fellows within the State of Oregon. Fellowships will last one year (unless otherwise specified), starting in January 2024, depending on the needs of the fellow and host office. Applicants selected as fellowship finalists will interview with host offices to find the best fit for the fellow and the office. If funding permits, additional opportunities may be filled or extended.

**Eligible Applicants**

**The Oregon Sea Grant 2024 Natural Policy Fellowship** is open to graduate students and recent graduates (preferred) with interest and experience in coastal policy from **any** U.S. university or college (preference will be given to eligible applicants from a college or university with a physical campus located in Oregon), who have completed their degree within the two-year period prior to the time of the fellowship application deadline (degree completed after November 2021) **OR** are a current student within one year of completing their graduate degree (additional exceptions may apply to specific positions). Preference will be given to those who will have completed their degree by the start of the fellowship—as mostly full-time positions, the full benefits of this opportunity may be achieved most effectively post-graduation.

All applicants must demonstrate a strong interest and experience in marine/coastal natural resource policy or other related fields, with priority given to applicants with Oregon and West Coast specific knowledge.

Foreign nationals please note: while this opportunity is open to all eligible students regardless of nationality, some participating host offices are unable to accept international applicants. Further, additional taxes may be applied to your stipend, depending on US tax treaties. Any relevant work authorization paperwork must be completed by fellows prior to the start date of the fellowship.

The Oregon Sea Grant Scholars Program has focused on broadening participation and diversity by restructuring our recruitment and review processes to make them more equitable. Our intent is to be more inclusive of applicants from various cultural, ethnic, and socioeconomic backgrounds with unique lived experiences, skills, abilities, and interests; including applicants that may have had fewer opportunities in the marine policy field. In line with this initiative, applicants will have the opportunity to demonstrate how their experience with diverse groups and communities might apply to this fellowship, and how they think this fellowship will advance their long-term career goals. Learn more about Oregon Sea Grant's diversity, equity, inclusion, justice, and accessibility (DEIJA) work:

<https://seagrants.oregonstate.edu/diversity>

## 2024 Oregon Sea Grant Natural Resource Policy Fellowship Hosts

The list of 2024 OSG NRPF host of position titles is provided below. Full position descriptions of the final list of hosts is posted on the [OSG NRPF website](#) and can be accessed in [the linked PDF](#). Sign up for the listserv using the provided link, [OSG Fellowship Announcements Listserv](#) to get application updates and notices of future fellowship opportunities.

Preliminary 2024 OSG Natural Resource Policy Fellowship Hosts	
Position Title	Host Office
Restoration Project Impact Analyst for Coastal Watersheds	Tillamook Estuaries Partnership
Ocean Shore Decision Support Development Fellow	Oregon Parks and Recreation Department
Tribal Algae Taxonomist and Biologist	Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
CoastWatch Mile Adoption and Co-Science Fellow	Oregon Shores Conservation Coalition, CoastWatch Program
Oregon Sea Grant Research & Scholars Program Coordination Fellow	Oregon Sea Grant

*Oregon Sea Grant strongly discourages any contact between applicants and potential host offices outside of this review process.*

## Additional Information

More about current [Oregon Sea Grant Fellowship Opportunities](#) and [application resources](#) are available on the Oregon Sea Grant website.

## Schedule of Dates for the 2024 Application Review:

- October 30, 2023 11:00AM PST: Informational Q&A on current OSG student opportunities—informational webinar recording will be shared on the [OSG Fellowship Announcements Listserv](#) prior to this Q&A session.
  - Register for this Q&A Session here: <https://oregonstate.zoom.us/meeting/register/tJEtcumqpiMqHNIs-nxp8a3j5JZMP1ng6D82>
  - After registering, you will receive a confirmation email containing information about joining the meeting and a recording of the webinar one week prior to the Q&A meeting.
- October 30, 2023: Submit intent to apply to [eseagrants@oregonstate.edu](mailto:eseagrants@oregonstate.edu). Include "2024 OSG Natural Resource Policy Fellowship" in the subject line. eSeaGrant registration is required (even if you already have an eSeaGrant account), and expressing intent to apply by the registration deadline is strongly preferred, but not required.
  - in eSeaGrant, you will have access to the OSG Natural Resource Policy Fellowship Application.
  - Find more information on eSeaGrant below
- **November 6, 2023 by 5:00 pm PST: Application due via eSeaGrant**
- November 27- December 8, 2023: Interviews
- By December 22, 2023: Decision announced
- January 2024: Fellowship begins

- Period of fellowship: one year (some positions may vary)

### **Fellowship Award**

The length of assignment is expected to be for one year and is nonrenewable, unless determined otherwise at placement. The official start date of the fellowship can be flexible to accommodate recipient and host office needs and can occur anytime in January 2024.

The Oregon Sea Grant Natural Resource Policy Fellowship will provide *at least* \$48,000 for the year in monthly stipend payments, or \$4,000 per month.

The fellowship stipend is intended to cover all associated expenses during your full-time fellowship, which may include professional development, supplies, health insurance, and travel expenses. All Oregon Sea Grant fellows are required to have health insurance.

### **How to Apply**

Oregon Sea Grant uses eSeaGrant for fellowship application submissions. In order to access this system, please email [eseagrant@oregonstate.edu](mailto:eseagrant@oregonstate.edu) declaring your interest in applying with “2024 OSG Natural Resource Policy Fellowship” in the subject line. Email registration one week prior (October 30) to the application deadline is strongly preferred. Stating your interest does not obligate you to apply. Once you submit your interest in this fellowship, an eSeaGrant account will be created for you. All components of your application, including letters of recommendation, will be submitted through this system. This system may take some time to learn how to navigate, and we are here to provide assistance as needed. However, please do not wait until the last minute to apply as some sections require more time to request/submit (e.g. letters of recommendation).

### **Application Requirements**

Incomplete, late applications, and applications that do not follow the formatting guidelines will not be considered. **PLEASE PREPARE YOUR APPLICATION IN ACCORDANCE WITH THE GUIDELINES AND CAREFULLY REVIEW BEFORE SUBMITTING.** A complete application will include the following elements:

1. Indicate that you are applying for the Oregon Sea Grant Natural Resource Policy Fellowship (OSG NRPf).
2. A current résumé or curriculum vitae (CV). The résumé/CV must be in 12-point font with 1” margins, must not exceed two (2) pages in length, and must include the following:
  - name and contact information;
  - education history;
  - work and volunteer history;
  - any publications and presentations;
  - if applicable: any funding support, either current or pending, and any previous awards;
  - any other résumé /CV information you wish the reviewers to consider.
  - Sample [résumés](#) and [CVs](#) from the Oregon State University Career Development Center may be helpful.
3. A personal narrative statement. This statement should be your original, written work. Any background materials should be referenced and cited appropriately. The “References Cited” do not count towards the page limit. Please contact us with any questions. The statement must be in 12-point font with 1” margins, use 1.5 line spacing, must not exceed three (3) pages in length, and should describe the following:

- Your interest in and experience with coastal/marine natural resource policy or other related fields, particularly Oregon- or West Coast-specific knowledge
- How the fellowship will advance you towards your future career goals
- Your experience interacting with diverse communities or interested parties **and** how this experience will help you succeed as a fellow
- If you are interested any of the Tribal positions, please share your experience working for or with Tribes or any education related to Tribal sovereignty or policy
- How your experience and skills align with this opportunity

The section below on the “Selection Process” (pgs. 4-5) provides additional detail on how your application will be reviewed relative to these prompts.

4. Clear, scanned copies of up-to-date transcripts for **all graduate and undergraduate coursework as applicable for the host projects you are considering**. At the application stage, unofficial copies are acceptable. If you are selected for this fellowship, official transcripts may be required at that time. If possible, please redact your birthdate, social security number, and/or student ID number, if included on your transcript. Please do not have these sent separately but include the copies of your transcripts with your application in eSeaGrant.
5. In rank order, indicate the three host positions that you are most interested in.
6. Two [letters of recommendation](#) (linked LOR tips & tricks)- The applicant will request letters of recommendation directly through the eSeaGrant system, and the letter writer will upload their digital letter of recommendation onto eSeaGrant. Make sure your recommendation writers have sufficient time to get the letter to us by or before the application deadline; letters of recommendation must arrive by the application deadline for the application to be considered.
  - OSG requirement: one letter must be from the applicant's major professor or advisor. The second letter of recommendation can come from anyone of your choosing familiar with your abilities.
  - Letters should not be longer than 2 pages in length.
7. Complete Oregon Sea Grant’s demographics questionnaire (optional)

### Selection Process

A selection team, usually composed of a member of the Oregon Sea Grant Advisory Council and other professionals in Oregon’s marine research and policy arena (such as faculty or agency staff), evaluates each candidate’s submitted written material based on the following criteria. A [comprehensive review criteria matrix provides](#) additional detail on the evaluation process (link provided in the text and available on the OSG NRPF website).

- Communication skills: ability to articulate ideas smoothly and without grammatical errors, both written and oral (if interviewed) – 10%
- Benefit of the fellowship to applicant’s long-term goals – 15%
- Experience with people from diverse\* backgrounds – 15%
- Alignment of applicant's background, experience, and interest to the placement of interest – 10%
- Non-academic qualifying experience in marine/coastal natural resource policy or related fields – 20%
- Academic achievement: Relevance of educational background and coursework to coastal/marine natural resource policy or related fields – 10%
- Letters of recommendation – 20%

*\*Diversity refers to persons from various cultural, ethnic, and socioeconomic backgrounds that contribute a diverse perspective stemming from various lived experiences, skills, and interests.*

Top candidates will tentatively be interviewed November 27-December 8. Interviews will be conducted by members of the selection team, and by the Oregon Sea Grant director as appropriate. The selected candidate(s) will interview with potential host offices of their choice in early to mid December. The one-year long fellowship is scheduled to begin sometime in January 2024, depending on the arrangement between the fellow and the host office.

### **Award Requirements**

The recipient(s) of the scholarship will be part of Oregon Sea Grant's Scholars Program and will be asked to represent OSG, and their host office. The recipient provides the Sea Grant office with quarterly updates on their fellowship progress and status. These quarterly updates may be posted to the Oregon Sea Grant [Scholars blog](#). The recipient will also submit a final project report narrative when the fellowship ends. In addition, the recipient may be asked to serve on upcoming OSG Scholar review panels. Additional documents may be requested from successful applicants.

Recipients must be eligible to receive a stipend in the US by the start of their fellowship. Please notify Oregon Sea Grant of any changes to your status. Please note, OSG Fellows must declare any federal funding support received during the fellowship period.

For additional information about these opportunities, contact:

Stephanie Ichien  
Oregon Sea Grant Research & Scholars Program Coordinator  
Email: [stephanie.ichien@oregonstate.edu](mailto:stephanie.ichien@oregonstate.edu)

October 12, 2023