

## Oregon Sea Grant

### 2022-2023 Natural Resource Policy Fellowship

**Application Deadline (extended) ~~August 1~~ August 8, 2022 5:00 PM (Pacific)**

*Please note that due to the continuing COVID-19 situation, projects may need to be modified in scope or timing. We will monitor the situation and communicate accordingly.*

The Oregon Sea Grant College Program is soliciting applications for the 2022-2023 Oregon Sea Grant Natural Resource Policy Fellowship. This is a full-time, one-year fellowship position that is intended to provide first-hand experience in natural resource policy at the state level. In so doing, the fellow will contribute to policies that will benefit natural resource managers, stakeholders, and user groups. The Natural Resource Policy Fellowship will place at least one graduate-level fellow in an Oregon state agency or nonprofit for one year, starting between September and October 2022, depending on the needs of the fellow and host office. Applicants selected as fellowship finalists will interview with host offices to find the best fit for the fellow and the office. If funding permits, multiple opportunities may be filled.

#### Eligible Applicants

Open to graduate students and recent graduates (preferred) with interest and experience in coastal policy from any U.S. university or college (preference will be given to eligible applicants from a college or university with a physical campus located in Oregon), who have completed their degree within the twelve-month period prior to the time of the fellowship application deadline (degree completed after August 1, 2021) **OR** are a current student within one year of completing their graduate degree. Preference will be given to those who will have completed their degree by the start of the fellowship—as a full-time position, the full benefits of this opportunity may be achieved most effectively post-graduation. Applicants must demonstrate a strong interest and experience in marine/coastal natural resource policy or other related fields, with priority given to applicants with Oregon-specific knowledge.

Foreign nationals please note: while this opportunity is open to all eligible students regardless of nationality, some participating host offices are unable to accept international applicants. Further, additional taxes may be applied to your stipend, depending on US tax treaties. Any relevant work authorization paperwork must be completed by fellows prior to the start date of the fellowship.

The Oregon Sea Grant Scholars Program has focused on broadening participation and diversity by restructuring our recruitment and review processes to make them more equitable. Our intent is to be more inclusive of applicants from various cultural, ethnic, and socioeconomic backgrounds with unique lived experiences, skills and interests; including applicants that may have had fewer opportunities in the marine policy field. In line with this initiative, applicants will have the opportunity to demonstrate how their experience with diverse stakeholder groups and communities might apply to this fellowship, and how they think this fellowship will advance their long-term career goals. Learn more about Oregon Sea Grant's diversity, equity, justice, inclusion, and accessibility (DEIJA) work:

<https://seagrants.oregonstate.edu/deija>

#### Additional Information

More about current [Oregon Sea Grant Natural Resource Policy Fellows](#) and [application resources](#) are available on the Oregon Sea Grant website.

**Schedule of Dates:**

- July 15, 2022 at 11:00-11:30 PST: Informational Webinar on current OSG student opportunities
  - Register for this webinar here: <https://beav.es/ie4>
  - After registering, you will receive a confirmation email containing information about joining the meeting.
- July 22, 2022: Host office fellowship positions posted on the website
- ~~July 25~~ August 1, 2022: Submit intent to apply to [eseagrant@oregonstate.edu](mailto:eseagrant@oregonstate.edu). Include " OSG Natural Resource Policy Fellowship " in subject line. eSeaGrant registration is required (even if you already have an eSeaGrant account), and expressing intent to apply by the registration deadline is strongly preferred, but not required.
- ~~August 1~~ **August 8, 2022 by 5:00 pm PST: Application due via eSeaGrant**
- mid to late August: Interviews
- August 31: Decision announced
- September or October 2022: Fellowship begins
- Period of fellowship: one year (unless stated otherwise)

**Fellowship Award**

The length of assignment is expected to be for one year and is nonrenewable, unless stated otherwise. The official start date of the fellowship can be flexible to accommodate recipient and host office needs and can occur between September and October 2022. The fellowship will provide at least \$42,000 for the year in monthly stipend payments. The stipend will provide you with \$3,500 per month to cover expenses during your full-time fellowship, which may include fellowship related professional development, educational supplies, health insurance, and travel expenses. All Oregon Sea Grant fellows are required to have health insurance.

**How to Apply**

Oregon Sea Grant uses eSeaGrant for fellowship application submissions. In order to access this system, please email [eseagrant@oregonstate.edu](mailto:eseagrant@oregonstate.edu) declaring your interest in applying with "OSG Natural Resource Policy Fellowship" in the subject line. Email registration one week prior (~~July 25~~ August 1) to the application deadline is strongly preferred. Stating your interest does not obligate you to apply. Once you submit your interest in this fellowship, an eSeaGrant account will be created for you. All components of your application, including letters of recommendation, will be submitted through this system. This system may take some time to learn how to navigate, and we are here to provide assistance as needed. However, please do not wait until the last minute to apply as some sections require more time to request/submit (e.g. letters of recommendation).

**Application Requirements**

Incomplete, late applications, and applications that do not follow the formatting guidelines will not be considered. **PLEASE PREPARE YOUR APPLICATION IN ACCORDANCE WITH THE GUIDELINES AND CAREFULLY REVIEW BEFORE SUBMITTING.** A complete application will include the following four (4) elements:

1. A current résumé or curriculum vitae (CV). The résumé/CV must be in 12-point font with 1" margins, must not exceed two (2) pages in length, and must include the following:
  - name and contact information;
  - education history;
  - work and volunteer history;

- any publications and presentations;
  - if applicable: any funding support, either current or pending, and any previous awards; and,
  - any other résumé /CV information you wish the reviewers to consider.
  - Sample [résumés](#) and [CVs](#) from the Oregon State University Career Development Center may be helpful.
2. A personal narrative statement. This statement should be your original, written work. Any background materials should be referenced and cited appropriately. The “References Cited” do not count towards the page limit. Please contact us with any questions. The statement must be in 12-point font with 1” margins, use 1.5 line spacing, must not exceed three (3) pages in length, and should describe the following:
- Your interest in and experience with coastal/marine natural resource policy or other related fields, particularly Oregon-specific knowledge
  - How the fellowship will advance you towards your future career goals
  - Your experience interacting with diverse communities or stakeholder groups **and** how this experience will help you succeed as a fellow
  - The placement in which you are most interested and why (2022 placements will be available online no later than July 22, 2022)

The section below on the “Selection Process” (pgs. 3-4) provides additional detail on how your application will be reviewed relative to these prompts.

3. Clear, scanned copies of up-to-date transcripts for **all graduate and undergraduate coursework**. At the application stage, unofficial copies are acceptable. If you are selected for this fellowship, official transcripts may be required at that time. If possible, please redact your birthdate, social security number, and/or student ID number, if included on your transcript. Please do not have these sent separately but include the copies of your transcripts with your application in eSeaGrant.
4. Two [letters of recommendation](#) (linked LOR tips & tricks)- one must be from the applicant's major professor or advisor. The second letter of recommendation can come from anyone of your choosing familiar with your abilities. The applicant will request letters of recommendation directly through the eSeaGrant system, and the letter writer will upload their digital letter of recommendation onto eSeaGrant. Make sure your recommendation writers have sufficient time to get the letter to us by or before the application deadline; **letters of recommendation must arrive by the application deadline for the application to be considered.**

**2022 Potential Hosts** – Position descriptions to be posted on the [Oregon Sea Grant NRPF](#) website no later than **July 22, 2022**. *Oregon Sea Grant strongly discourages any contact between applicants and potential host offices before the interview process.*

### Selection Process

A selection team, usually comprised of a member of the Oregon Sea Grant Advisory Council and other professionals in Oregon’s marine research and policy arena (such as faculty or agency staff), evaluates each candidate’s submitted written material based on these criteria:

- Communication skills: ability to articulate ideas smoothly and without grammatical errors, both written and oral (if interviewed) – 10%
- Benefit of the fellowship to applicant’s long-term goals – 15%
- Experience with people from diverse\* backgrounds – 15%

- Alignment of applicant's background, experience, and interest to the placement of interest – 10%
- Non-academic qualifying experience in marine/coastal natural resource policy or related fields – 20%
- Academic achievement: GPA and relevance of educational background and coursework to coastal/marine natural resource policy or related fields – 10%
- Letters of recommendation – 20%

*\*Diversity refers to persons from various cultural, ethnic, and socioeconomic backgrounds that contribute a diverse perspective stemming from various lived experiences, skills, and interests.*

Top candidates will be interviewed in mid to late-August. Interviews will be conducted by members of the selection team and by the Oregon Sea Grant director. The selected candidate(s) will interview with potential host offices of their choice in late August. The one-year long fellowship is scheduled to begin between September and October 2022, depending on the arrangement between the fellow and the host office.

### **Award Requirements**

The recipient(s) of the scholarship will be part of Oregon Sea Grant's Scholars Program and will be asked to represent Oregon Sea Grant. The recipient provides the Sea Grant office with quarterly updates on their academic progress and status. These quarterly updates may be posted to the Oregon Sea Grant [Scholars blog](#). The recipient will also submit a final project report narrative when the fellowship ends. In addition, the recipient may be asked to on their fellowship work or asked to serve on upcoming OSG Scholar review panels. Additional documents may be requested from successful applicants.

Recipients must be eligible to work in the US by the start of their fellowship. Please notify Oregon Sea Grant of any changes to your status. Please note, OSG Fellows must declare any federal funding support received during the fellowship period.

For additional information about the Oregon Sea Grant Natural Resource Policy Fellowship, contact:

Dr. Stephanie Ichien

Oregon Sea Grant Research & Scholars Program Coordinator

Email: [stephanie.ichien@oregonstate.edu](mailto:stephanie.ichien@oregonstate.edu)